

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

| DO NOT WRITE IN THIS SPACE | |
|----------------------------|------------|
| Case | Date Filed |
| 13-CA-301810 | 8/19/2022 |

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

| | |
|---|---|
| a. Name of Employer Amazon.com Services, LLC | b. Tel. No. |
| d. Address (Street, city, state, and ZIP code) 201 Emerald Drive, Joliet, IL 60433 | c. Cell No. |
| e. Employer Representative (b) (6), (b) (7)(C) | f. Fax No. |
| | g. e-mail (b) (6), (b) (7)(C)@amazon.com |
| | h. Number of Workers Employed 1000 |
| i. Type of Establishment (factory, mine, wholesaler, etc.) warehouse | j. Identify Principal Product or Service distribution center |

1. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
 Since August 4, 2022, the Employer has interfered with, restrained, and coerced its employees in the exercise of rights protected by Section 7 of the Act by:
 (1) prohibiting off-duty employees from engaging in union and or protected concerted activities at the Employer's MDW2 Joliet, IL facility on the sidewalk near the building, which is an exterior non-work area,
 (2) by threatening employees that if they don't leave the property that the police will be called to remove them,
 (3) by demanding that the employees remove themselves to public property,
 (4) by contacting the police to demand employees be removed from the sidewalk, the police thereafter arriving and asking that employees leave the property, and
 (5) by engaging in surveillance of the employees' union and or protected concerted activities, or giving employees the impression that their activities are under surveillance, in violation of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
(b) (6), (b) (7)(C)

4. Address (number, city, state, and ZIP code)
(b) (6), (b) (7)(C)

| |
|-------------------------------------|
| 4b. Tel. No. |
| 4c. Cell No. (b) (6), (b) (7)(C) |
| 4d. Fax No. |
| 4e. e-mail |

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C) an individual
(Print/type name and title or office, if any)

Address: (b) (6), (b) (7)(C)

Date: 8/17/22

| |
|---|
| Tel. No. |
| Office, if any, Cell No. (b) (6), (b) (7)(C) |
| Fax No. |
| e-mail |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

(b) (6), (b) (7)(C)